

tabernacle : penarth

purpose: to reflect God's love in our church,
community and world.

safeguarding policy

safeguarding children, young people and/or vulnerable adults

Adopted at Church AGM
27th April 2015

The vision of Tabs ("the church") is to reflect God's love in our church, community and world.

In fulfilling this vision the church

- has a programme of activities with children and young people
- welcomes children and young people into the life of our community
- makes our premises available to organisations working with children and young people
- care and support of vulnerable adults within the church is a vital part of our ministry.

The church recognises its responsibilities for the safeguarding of all children and young people under the age of 18 (regardless of gender, ethnicity or ability) as set out in *The Children Act 1989* and 2004, *Safe from Harm* (HM Government 1994) and *Working Together to Safeguard Children* (HM Government 2010). This policy is therefore based upon a range of guidance literature including the 'Safeguarding guidance and legislation for Wales 2015', the literature of CCPAS and the BU document 'Safe to Grow' (2011).

As members of this church we commit ourselves to the nurturing, protection and safeguarding of all children and young people associated with the church and will pray for them regularly. All people, and particularly those with special needs brought about by age, disability, physical and mental ill health, must be treated with kindness, courtesy and respect at all times regardless of their personal response to others.

In pursuit of this we commit ourselves to the following policies and to the development of procedures to ensure their implementation.

Prevention and reporting of abuse and responding to concern

It is the duty of each church member and each member of the wider church family to prevent the physical, sexual and emotional abuse of children, young people and vulnerable adults and the duty of all to respond to concerns about the well-being of children and young people and to report any child or adult abuse disclosed, discovered or suspected to the Safeguarding Team. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

Safe recruitment, support and supervision of workers

The church will exercise proper care in the selection and appointment of those working with children, young people and vulnerable adults, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safeguarding of children and vulnerable adults.

Safe behaviour: a code of behaviour for workers

The church will adopt a code of behaviour for all who are appointed to work with children, young people and vulnerable adults so that everyone is shown the respect that is due to them.

Safe practice and safe premises

The church is committed to providing a safe environment for activities with children

and young people and will adopt ways of working with children and young people that promote their safety and well-being.

A safe community

The church is committed to the safeguarding in every respect of children, young people and vulnerable adults. The church will seek to ensure that the behaviour of any person who may pose a risk to anyone within the community of the church is managed appropriately.

Safeguarding Team

The church has appointed **Margaret Griffiths** as the Safeguarding Trustee to oversee and monitor implementation of the policy and procedures on behalf of the church's charity trustees.



Safeguarding Trustee

Home tel no: 02920701371



Designated Person

Home tel no: 02920700203



Designated Person

Home tel no: 02922215114

The church has appointed **Ann Niblett** (centre picture) and **Gaynor Haldenby** (right picture) as the Designated Persons for Safeguarding to:

- advise the church on any matters related to the safeguarding of children, young people and vulnerable adults
- take the appropriate action when abuse is disclosed, discovered or suspected.

Policy and procedures

This is the policy for Safeguarding children, young people and vulnerable adults. Each worker whether voluntary or within a paid position within the church is required upon appointment, to accept and follow the procedures and guidance detailed within this document. Those taking on work, or already working with children, young people and vulnerable adults, shall be made aware through training that they are in positions of trust and appreciate the responsibilities this brings with it.

A copy of this policy statement will be displayed permanently on the noticeboard in the foyer.

A full copy of the policy and procedures will be made available, on request, to any member of the church, the parents or carers of any child or young person from the church or any other person associated with the church.

The policy and procedures will be monitored and reviewed at least annually.

The Safeguarding Team will meet bi-monthly.

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